



New Evidence for Employment Litigation



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### Understanding the labor market

Drawing on the world's most extensive employment ad database with over 500 million records spanning more than five years, Forensic JobStats applies labor market and advanced computer techniques to select the records relevant as evidence for many types of lawsuits, including:

- » Employment discrimination and mitigation of damages
- » Determining salary and other data in help wanted ads
- » Identifying job attributes for use in estimates of economic loss, OFCCP and EEOC audits
- » Checking whether a company has advertised in diversity sources
- » Determining whether a company has placed ads for a position after claiming the position has been eliminated
- » Providing a list of relevant jobs for laid-off workers

[www.forensicjobstats.com](http://www.forensicjobstats.com)

# About Forensic JobStats

Forensic JobStats harnesses a unique database of help wanted ads for use in litigation. Using our specialized knowledge and experience, the most relevant employment ads can be pinpointed for use in a variety of legal matters. Forensic JobStats relies on the same WANTED *Analytics*<sup>TM</sup> database used by government agencies and media companies, and in leading economic indicators.

## What We Do

Forensic JobStats will provide an initial analysis to specify the proper help wanted ads data search. Our analysts will review the relevant occupational data and construct a dataset from WANTED *Analytics*<sup>TM</sup> database.

This dataset can be a valuable resource in litigation and employment audits. The database covers over five years and includes help wanted ads from over 1,500 sources updated daily.

Forensic JobStats will perform a data search according to specifications designed to provide you the relevant ads for a specific job description, geographic area and time period. The resulting de-duplicated dataset will include important information, such as:

- » Job title
- » Occupation
- » Geographic location
- » Industry
- » Source
- » Publication date
- » Full text of the ads

As an option, a Forensic JobStats qualified analyst can review and analyze the results, removing irrelevant data, and formatting the data for delivery.

Contact Forensic JobStats

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